

GILEAD SCIENCES, INC.
NOMINATING AND CORPORATE GOVERNANCE COMMITTEE
CHARTER

(as amended on October 31, 2019)

The Nominating and Corporate Governance Committee (the “Committee”) shall be composed of at least three members of the Board of Directors all of whom are independent of the management of the Company and are free of any relationship that, in the opinion of the Board of Directors, would interfere with their exercise of independent judgment as a Committee member. The members of the Committee shall be independent, as required by applicable law or regulations established by the Securities and Exchange Commission (“SEC”) and the NASDAQ Stock Market (“Nasdaq”). The operation of the Committee shall be subject to the Bylaws of the Company as in effect from time to time and to Section 141 of the Delaware General Corporation Law.

The Committee will provide assistance to the Board in fulfilling its responsibility to the stockholders relating to corporate governance policies and practices of the Company, including Board and committee structure and nominations, and monitoring the compliance functions managed by the Chief Compliance Officer. The Committee will have free and open communication with the directors and the executive management of the Company.

In carrying out its responsibilities, the Committee will adopt policies and procedures it believes necessary or appropriate to enable it to react to changing conditions, and to increase the confidence of the directors and stockholders that the corporate governance practices of the Company comply with all requirements.

Meetings of the Committee will be held at the pleasure of the Board and the members of the Committee, from time to time, in response to needs of the Board. Notwithstanding the foregoing, the Committee will meet at least once annually to evaluate and make nominations of qualified candidates for election to the Board at the annual meeting of stockholders..

The Committee will maintain written minutes of its meetings, which minutes will be filed with the minutes of the meetings of the Board. The Committee will report its actions and recommendations to the Board after each Committee meeting.

It is the responsibility of the Committee to nominate for stockholder approval qualified candidates to serve as directors of the Company. Diversity is an important attribute of a well-functioning board. Among the responsibilities of the Committee shall be to advise the Board on matters of diversity, including race, gender, culture, thought and geography, and to nominate director candidates that will cause the Board to reflect a range of viewpoints, backgrounds, skills, experience and expertise.

The Committee will have the authority to retain any search firm engaged to assist in identifying director candidates and to retain outside counsel and any other advisors as the Committee may deem appropriate in its sole discretion. The Committee will have authority to approve related fees and retention terms.

As appropriate under the circumstances, the Committee will, among its other responsibilities:

1. Develop and periodically review the desired qualifications of members of the Board and its committees, including: the number and nature of other board memberships held; relevant experience, knowledge, expertise, desired diversity, including racial and gender diversity, and the collective expertise of the Board and of its committees; independence; and possible conflicts of interest.
2. Determine the need for new directors and, as appropriate, lead the search for new individuals qualified to become members of the Board. In doing so, the Committee will strive for the inclusion of directors with diverse backgrounds, knowledge and viewpoints and consider individuals who will be able to contribute to an effective Board, serve the long-term interest of the stockholders of the Company, and satisfy the qualification criteria and standards for nomination of directors and committee members.
3. Develop recruitment protocols that seek to include diverse candidates in any director search. These protocols should take into account that qualified, but often overlooked, candidates may be found in a broad array of organizations, including academic institutions, privately held businesses, nonprofit organizations and trade associations, in addition to the traditional candidate pool of corporate directors and officers.
4. Recommend to the Board director nominees to be presented for stockholder approval at the annual meeting of stockholders. In selecting nominees, the Committee will consider individuals who individually and collectively meet the qualification criteria developed by the Committee and who individually meet the highest standards of personal and professional integrity, ability and judgment to serve the long-term interests of the stockholders. As part of its process, the Committee will consider individuals who are properly proposed by stockholders of the Company to serve on the Board in accordance with laws and regulations established by the SEC and the Nasdaq, the Bylaws of the Company and the Delaware General Corporation Law and make recommendations to the Board regarding such individuals based on the established qualification criteria and standards for members of the Board.
5. Recommend to the Board whether to accept or reject a resignation, or whether any other action should be taken, when such resignation is given by an incumbent director who does not receive the vote of at least the majority of the votes cast at any meeting of stockholders for the election of directors in accordance with the Board Guidelines.
6. Review the Board's committee structure and, in consultation with the Chair of the Board and Lead Independent Director, if applicable, recommend to the Board for its approval directors to serve as members and chairpersons of each committee. In doing so, the Committee will determine, on an annual basis, the members of the Board of Directors who meet the independence requirements, and members of the

Audit Committee who meet the financial expert requirements, established by the SEC and the Nasdaq.

7. Periodically review the policies and practices of the Company in the area of corporate governance and, as necessary, recommend new policies and changes to existing policies to the Board for its approval. In doing so, the Committee will review with the Company's General Counsel or other appropriate personnel new and relevant legal and regulatory requirements that may be imposed on the Company from time to time.
8. Develop an annual self-evaluation process for the Board and its committees. As appropriate, the Committee will make recommendations to the Board regarding its findings.
9. Review and reassess the adequacy of the Board Guidelines and recommend any proposed changes to the Board for approval.
10. Monitors risks related to corporate governance matters and certain other non-financial or non-compensation-related risks, including, but not limited to, clinical trials, manufacturing, human resources and environmental, social and governance matters. The Committee will periodically review with management the Company's efforts to identify and mitigate risk.
11. Approve decisions regarding the appointment and removal of the Chief Compliance Officer. Ensure there are no unjustified restrictions or limitations on the activities of the Chief Compliance Officer or the compliance organization.
12. Review with the Chief Compliance Officer or other appropriate compliance personnel any matters that may have a material impact on the Company's compliance policies, business conduct controls and any material compliance related reports or inquiries received from regulators or governmental agencies.
13. Meet periodically with the Chief Compliance Officer to monitor the company's compliance program to ensure that it is well designed, operating effectively and properly resourced. The Committee will, on an as needed basis, review with management issues identified by the Chief Compliance Officer.
14. Reviews the Company's political expenditure policies and expenditures, including payments to trade associations.
15. Review and reassess the adequacy of the Committee Charter and recommend any proposed changes to the Board for approval.
16. Perform such other functions and have such powers as may be necessary or appropriate in the efficient and lawful discharge of the foregoing.

The Committee will have the authority to delegate any of its responsibilities to subcommittees as the Committee may deem appropriate so long as such actions are ratified by the Committee as a whole.